64. Employment in Rubber Products (including Foam and Coir and Rubberized Products) Industry

Notification No. KAE 41 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901-6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

Minimum rates of wages Zone-1 Zone-2 Zone-3 Zone-4 **Class of Employment** Per Per Per Per Per Per Per Per day month dav month day month day month **Highly Skilled Workers** Engineer, Foreman, Basic 593.21 15423.40 564.96 14688.95 538.06 13989.48 512.44 13323.31 VDA 109.11 2836.80 109.11 109.11 109.11 2836.80 Technical Supervisor, 2836.80 2836.80 Total 702.32 674.07 621.55 16160.11 Tyre Inspector and 18260.20 17525.75 647.17 16826.28 other skilled works **Skilled Workers** Chemist, Wireman, Wireman, Electrician, 539.28 14021.27 513.60 13353.59 489.14 12717.71 465.85 Basic 12112.10 Mechanic .cum. VDA 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 operator, Boiler Attendant, Technician, Turner Welder, Mixing Mill Workers, Extrusion workers, Fitter, Roller Total 598.25 648.39 16858.07 622.71 16190.39 15554.51 574.96 14948.90 man, Mechanic, Boiler Smith, Machine operators including farm division, Blacksmith, Carpenters, Mechanist Vulcanizer Moulder, Tyre Examiners, Buffers, Solutioners, and tyre retreading division, Cycle riksha, Type forming Other works

SCHEDULE

Semi-Skilled Workers									
Assistant Mechanic, Assistant Operator, Conductor, Forester, Technical Assistant, Rubber Chappal	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
manufac turer, Workshop Attenders, Vulcanizers and Workers engaged in	Duble	190.20	12, 10.01	100.71	12107.00	11100	11001.00	120.00	
Vulcanizing Press, Moulding workers and moulding press operators, Workers engaged in									
Trimming and Assembling of chappals, Workers engaged in Type & Tube manufact	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
uring, Cutting press workers, Latex foam division fabric ators, Cycle tyre case forming, Heat	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
sealing operators engaged in polythene packing, Workers engaged in weighing chemicals	n								
in laboratories, Tyre stitchers in retreading division and other semi skilled works.									

Un-Skilled Workers

Helper, Packer, Head load Workers, Watchman, Mazdoor, Fibre dyeing workers and mazdoors in fibre rubber division, Loading/Unloading workers, Number markers, Rubber cutting workers, Weighers, Assistants in machine division (lifting & transporting), Despatch workers, Attenders in dyeing division and other unskilled workes vDA 109.11 2836.80 <										
workers, Number markers, Rubber cutting workers, Weighers, Assistants in machine division (lifting & transporting), Despatch workers, Attenders in dyeing room and cleaners in tyre retreading division and other unskilled workes Total 554.80 14424.63 533.57 13872.83 513.36 13347.30 494.11 12846.80 Manager/ Personal officer, Marketing Manager / Office Basic 631.00 16423.00 603.38 15688.00 576.50 14989.00 550.88 14323.00 Supervisor and similar post Basic 593.21 15423.40 643.96 109.11 2836.80	load Workers, Watchman, Mazdoor, Fibre dyeing workers and mazdoors in fibre	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
International control Internatint contratena control Internatintea control <td>workers, Number markers, Rubber cutting workers, Weighers, Assistants</td> <td>VDA</td> <td>109.11</td> <td>2836.80</td> <td>109.11</td> <td>2836.80</td> <td></td> <td></td> <td></td> <td></td>	workers, Number markers, Rubber cutting workers, Weighers, Assistants	VDA	109.11	2836.80	109.11	2836.80				
Despatch workers, Attenders in dyeing room and cleaners in tyre retreading division and other unskilled workes Image by the second		Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
Manager/ Personal officer, Marketing Manager/ office Basic 631.00 16423.00 603.38 15688.00 576.50 14989.00 550.88 14323.00 Manager/ office Manager/ office VDA 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 659.99 17159.80 Similar post Total 740.11 19259.80 712.49 18524.80 685.61 17825.80 659.99 17159.80 Assistant Personal Manager, Senior VDA 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 10	Despatch workers, Attenders in dyeing room and cleaners in tyre retreading division and other									
Manager / Feisonal officer, Marketing Manager / officeVDA109.112836.80109.112836.80109.112836.80Supervisor and similar postTotal740.1119259.80712.4918524.80685.6117825.80659.9917159.80Assistant Manager / Assistant Personal Manager, SeniorBasic593.2115423.40564.9614688.95538.0613989.48512.4413323.31Assistant Personal Manager, SeniorVDA109.112836.80109.112836.80109.112836.80Manager, Senior Similar postVDA109.112836.80109.112836.80109.112836.80Senior Clerk, Cashier, Stenographer, Store keeper, Receptionist, and similar post.Total702.3212746.61466.9112139.63444.6811561.55423.50Junior Clerk, Booking Clerk, Computer Operator, Typist, Data Entry OperatorBasic490.2512746.61466.9112139.63444.6811561.55423.5011011.00Clerk, Computer Operator, Typist, Data Entry OperatorTotal599.3615583.41576.0214976.43553.7914398.35532.6113847.80				Office	staff and	l Drivers				
Manager/ office VDA 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 659.99 17159.80 Similar post Total 740.11 19259.80 712.49 18524.80 685.61 17825.80 659.99 17159.80 Assistant Manager / Basic 593.21 15423.40 564.96 14688.95 538.06 13989.48 512.44 13323.31 Assistant Personal VDA 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 </td <td></td> <td>Basic</td> <td>631.00</td> <td>16423.00</td> <td>603.38</td> <td>15688.00</td> <td>576.50</td> <td>14989.00</td> <td>550.88</td> <td>14323.00</td>		Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
similar post Image / Assistant Manager / Assistant Manager / Assistant Personal Basic 593.21 15423.40 564.96 14688.95 538.06 13989.48 512.44 13323.31 Assistant Personal Manager, Senior VDA 109.11 2836.80 109.11		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Assistant Manager / Assistant Personal Manager, SeniorBasic593.2115423.40564.9614688.95538.0613989.48512.4413323.31Manager, Senior Accountant and similar postVDA109.112836.80	-	Total	740.11	19259.80	712.49	18524.80	685.61	17825.80	659.99	17159.80
Manager, Senior VDA 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 647.17 16826.28 621.55 16160.11 Senior Clerk, Cashier, Basic 539.28 14021.27 513.60 13353.59 489.14 12717.71 465.85 12112.10 Judgment writer, Stenographer, Store VDA 109.11 2836.80 109.11 <td< td=""><td>Assistant Manager /</td><td>Basic</td><td>593.21</td><td>15423.40</td><td>564.96</td><td>14688.95</td><td>538.06</td><td>13989.48</td><td>512.44</td><td>13323.31</td></td<>	Assistant Manager /	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
similar postTotal702.3218260.20674.0717525.75647.1716826.28621.3516160.11Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.Basic539.2814021.27513.6013353.59489.1412717.71465.8512112.10Junior Clerk, Cashier, Clerk, Computer Operator, Typist, Telephone Operator, Data Entry OperatorTotal648.3916858.07622.7116190.39598.2515554.51574.9614948.90Junior Clerk, Computer Operator, Typist, Telephone Operator, Data Entry OperatorVDA109.112836.80109.112836.80109.112836.80109.112836.80	Manager, Senior	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80		
Judgment writer, Stenographer, Store VDA 109.11 2836.80 11011.00 Junior Clerk , Booking Basic 490.25 12746.61 466.91 12139.63 444.68 11561.55 423.50 11011.00 Clerk, Computer Operator, Typist, VDA 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11 2836.80 109.11		Total	702.32	18260.20	674.07	17525.75	647.17	16826.28	621.55	16160.11
Stenographer, otore keeper, Receptionist, and similar post.Total648.3916858.07622.7116190.39598.2515554.51574.9614948.90Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry OperatorBasic Total490.2512746.61466.9112139.63444.6811561.55423.5011011.00Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator109.112836.80109.112836.80109.112836.80	Judgment writer,									
Clerk, Computer Operator, Typist,VDA109.112836.80109.112836.80109.112836.80109.112836.80109.112836.80Telephone Operator, Data Entry OperatorTotal599.3615583.41576.0214976.43553.7914398.35532.6113847.80	keeper, Receptionist,									
Clerk, Computer Operator, Typist,VDA109.112836.80109.112836.80109.112836.80109.112836.80Telephone Operator, Data Entry OperatorTotal599.3615583.41576.0214976.43553.7914398.35532.6113847.80	Inniar Clark Backing	Basic	490.25	12746 61	466 91	12139 63	444.68	11561.55	423.50	11011.00
Data Entry Operator Total 599.36 15583.41 576.02 14976.43 553.79 14398.35 532.61 13847.80	Clerk, Computer Operator, Typist,									
	Data Entry Operator	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80

						10105	10510 50	205.00	10010.00
Attender, Watchman,	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Lift Operator , Office									
Boy, Peon, Helper/	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Assistant, Dalayat,		1							
Majdur, Sweeper and	Total	554.80	14424.63	533.57	13872.83	513.36	13347.30	494.11	12846.80
similar post.									
Heavy Vehicle Driver,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Tractor Driver, Multi		007.20	11021.27	010.00	10000107	107111			
Axel And Earth	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Movers Drivers,	, DII	107.11	2000.00	107.11	2000.00	107111	2000100		
Crane Vehicle Drivers,	Total	648.39	16858.07	622.71	16190.39	598.25	15554.51	574.96	14948.90
Road Roller And									
Construction Of Road									4
Related Vehicle							1		
Drivers						-			
Car Driver, Jeep	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Driver, Light Vehicle	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Drivers									
	Total	599.36	15583.41	576.02	14976.43	553.79	14398.35	532.61	13847.80
Tum Tum , Three	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Wheeler Vehicle	VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
Drivers		554.80	14424.63				13347.3 0	494.11	12846.80
	Total	554.80	14424.03	533.57	13872.83	513.36	15547.30	494.11	12040.00

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike.

Zone-2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone-3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone-4: All other Places of the State other than the places mentioned in Zone -1, 2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.